UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

NETWORK DATA ROOMS, LLC,

Plaintiff, Civil Case No.: 22-cv-02299-LGS

-V-

SAULREALISM LLC and RYAN SAUL, in Her individual and professional capacities,

Defendants.

DECLARATION OF RYAN SAUL IN OPPOSITION TO PLAINTIFF NETWORK DATA ROOMS, LLC'S MOTION FOR A PRELIMINARY INJUNCTION

- 1. I, Ryan Saul, am the named individual Defendant in the above-captioned matter. As such I am fully familiar with the facts and circumstances set forth herein.
- 2. I am also the sole member of the entity Defendant, SaulRealism LLC (hereinafter "SaulRealism").
- 3. SaulRealism is a limited liability company organized under the State of Missouri.
- 4. I have worked in the information technology (IT) field for ten years.
- 5. On or about December 2020, I began discussions with Plaintiff Network Data Rooms, LLC (hereinafter "NDR"), to serve as Lead Project Developer for the DealTable VDR Platform.
- 6. On December 12, 2020, I entered into a Nondisclosure Agreement with the Plaintiff.
- 7. On or about December 20, 2020, SaulRealism entered into a Consulting Agreement with the Plaintiff.
- 8. On the same date, I entered into the agreement in my individual capacity for certain paragraphs of the Consulting Agreement, specifically paragraphs (5), (9), (10[c]), 11, (14), and (16).
- 9. I reported directly to NDR's ownership Christopher Concannon, Jack Concannon, and Thomas Concannon.

- 10. Throughout the project, my communications with management would rotate between all three individuals.
- 11. At times all three would ask for different things in the development in the DealTable VDR Platform Development, or would even create a completely separate "side project."
- 12. I also reported to David Delorge, who was hired as a consultant for NDR's DealTable Azure Chief Cloud Architect and Cloud Security Engineer.
- 13. Based upon my conversations with the Plaintiff, I was told that there had been a significant investment of time and work product already existing in the DealTable VDR Platform.
- 14. Pursuant to my conversations, I had been informed that prior developers had created existing code for the project for about two years.
- 15. Our Consulting Agreement had a term of six months, so I had some expectations that this would be a reasonable time to complete the project.
- 16. Upon first review of the code, it appeared based upon my professional opinion that the existing codebase was very bare and could have been written in the span of a few weeks, and certainly not two years.
- 17. Upon information and belief, much of the code (but not all) written by the prior developers had been deleted before I began working on the project.
- 18. Upon information and belief, this "missing code" from the earlier developers had been the subject of a prior litigation, or a threatened litigation.
- 19. Upon information belief the Plaintiff (or their predecessor or agents) had settled with the prior developer regarding the "missing code."
- 20. While I was working with the Plaintiff, from January 2021 through August 2021, there had been two other developers that worked on the project intermittently.
- 21. One developer was terminated on or about March 2021.
- 22. The second developer was hired in June 2021 and was terminated in August 2021.

- 23. Pursuant to NDR's established security protocols, I was required to always use the Azure Active Directory User account to access the DealTable VDR Platform codebase and source code.
- 24. I always followed that directive, and only used the Azure Active Directory User account to access the DealTable VDR Platform codebase and source code.
- 25. I was required to always use a secure internet connection through the Azure Virtual Desktop assigned to me to access the codebase and source code the for the DealTable VDR Platform.
- 26. I always followed that directive, and only used the Azure Virtual Desktop to access the codebase and source code for the DealTable VDR Platform.
- 27. I never performed any work on the codebase on the DealTable VDR Platform from a personal computer outside of the Virtual Network.
- 28. All work I completed for NDR was checked-in on the NDR secure Azure DevOps Source Code Repository.
- 29. I continued to deposit code to NDR's repository from my initial hiring until about January 16, 2022.
- 30. The only time I used any other repository, was in the first two months of 2021, reviewing the existing code from the prior developers. This was only completed at the request of management.
- 31. I did not download NDR's codebase on September 26, 2021.
- 32. I have never downloaded NDR's codebase, as that would be a flagrant violation of the Confidentiality Agreement.
- 33. I do not have a GitHub Repository, because I do not use GitHub as a repository.
- 34. On or about October 2021, I created a new "branch" called "Ryan Development."
- 35. One of the prior developers on the team had made over twenty branches in the code, and it is a common practice in code development.
- 36. New code was deposited into the branch.
- 37. The purpose of creating the new branch was to easily go back in time.

- 38. This was necessary because Thomas Concannon requested a special side project, and the best way to organize it was to create a new branch.
- 39. Thomas Concannon did not want Chris Concannon to know that I was coding this side project, which I started in about October 2021 and worked on for about two months.
- 40. Thomas Concannon also acknowledged that he may abandon this side project, so the branch was created to easily go back in time.
- 41. All work for this project was deposited into the secure NDR repository.
- 42. Paragraph 19 of the Delorge Declaration names many features that I coded and deposited the code to the secure NDR repository after September 26, 2021.
- 43. I do not possess any decompiled source code for the DealTable VDR Platform.
- 44. I do not have the original code, nor do I have a copy of the code.
- 45. We used Microsoft Teams to communicate, and to work through a "final list."
- 46. Beginning on or about May 2021, there had been approximately five "final lists" that were produced by management.
- 47. Every task on those final lists were completed.
- 48. Despite all tasks being timely completed, the project was never "done."
- 49. Communication from management was extremely poor during portions of the project development.
- 50. There were times during the project where I would hear nothing from NDR's management for a week.
- 51. I had seen extreme conflict between the Concannons and David Delorge.
- 52. On or about July 2021 through my termination, David Delorge expressed dissatisfaction with the Concannons.
- 53. During a Microsoft Teams meeting with David Delorge in August 2021 he told me that he should "take the code and run."
- 54. David Delorge and I spoke many times about the conflicts between him and Chris Concannon.

- 55. Delorge disclosed to me his belief that Chris Concannon was intentionally sabotaging the parent company Network Financial Printing.
- 56. Delorge informed me that the Concannons would withhold months of payments owed to Delorge.
- 57. Due to the conflicts, David Delorge would stop working on the NDR's projects for weeks at a time.
- 58. Prior to my termination on January 18, 2022, there had been many issues with NDR management.
- 59. Starting in about June 2021, Thomas Concannon replaced Jack Concannon as the CEO of NDR.
- 60. Thomas Concannon would expect me to starting work with very irregular and unpredictable hours.
- 61. Sometimes Thomas Concannon would log in at 11PM, 3AM, or 4AM.
- 62. He would always expect an immediate response.
- 63. If I did not answer him immediately on Microsoft Teams, he would get very angry.
- 64. For several months, I slept with the speakers next to my bed to make sure I never missed an alert.
- 65. On or about January 12, 2022, I told Thomas Concannon that I would no longer work these irregular hours, and he needed to provide me with a real final list.
- 66. I also informed him that I would no longer work on the side project that he requested.
- 67. The morning of January 18, 2022, Thomas Concannon sent over the requested final list at about 3 A.M.
- 68. I believe the list was about ten pages long.
- 69. This new "final list" had entirely new items that were not discussed previously.
- 70. We had a meeting scheduled for that morning for 10 A.M.
- 71. When I woke up at 9A.M., I had several stern messages from Chris Concannon demanding that I "complete the software."
- 72. Since Chris Concannon and Thomas Concannon are not on the same page regarding completion of the software, I inquired "completed to what standard, and according to which list?"

- 73. After that Microsoft Teams discussion, I was blocked access from the secure network at about 10AM.
- 74. I was granted access again for approximately five minutes.
- 75. I spent the entirety of that five minutes reviewing the ten page "final list."
- 76. I was not even able to finish reviewing the "final list" when my access was removed.
- 77. At about 11AM, there was a Teams meeting with Chris Concannon, Thomas Concannon, and David Delorge.
- 78. To the best of my recollection, I barely was able to get a single word in the conversation.
- 79. The majority of the meeting was Chris Concannon screaming at both David Delorge and myself.
- 80. I did not apologize.
- 81. I said that I could finish the items on the list within two to three weeks.
- 82. However, I said that Thomas Concannon would need to communicate with me during normal business hours.
- 83. This simple request caused the screaming at me to intensify, and I was terminated.
- 84. If I were not terminated, I would have been able to complete software according to the "final list."
- 85. The issues were not "completion" of the software, it was the constant everchanging demands of the management.
- 86. I was willing and able to complete the project.
- 87. I did not sabotage the project and delete files.
- 88. I did not launch a small bat file deleting the DealTable website and marketing website, the DealTable Application, the DealTable database and database connection, the DealTable website certificate, or the current permissions and user data.
- 89. I did not attempt to create a "back door" into Network Security.
- 90. I did not embed "re-write code" in the database on January 18, 2022.

- 91. The Plaintiff had never followed standard operating procedure regarding administrative privileges.
- 92. Under standard operating procedures, there is only one administrator.
- 93. The fundamental issue with everyone being an administrator is that **anyone** can make changes under someone else's user account, and it will appear that the user made the change.
- 94. However, NDR management insisted that everyone including David Delorge, the Concannons, and myself had administrative access.
- 95. There have been instances during my consultant work with NDR, where Chris Concannon logged into David Delorge's account and made changes.
- 96. This had caused multiple conflicts between Chris Concannon and David Delorge throughout my time working with NDR.
- 97. The only time I ever deleted any code, or moved code from one server to another server was at Plaintiff's request.
- 98. I have no opposition to paragraphs (a) and (c) of the requested relief for the Plaintiff's Application by Order to Show Cause because I do not have in my possession, custody, or control any of Plaintiff's confidential, proprietary, and trade secret information.
- 99. I oppose paragraph (b) of the requested relief for the Plaintiff's Application by Order to Show Cause, because I do not have in my possession, custody, or control any of Plaintiff's confidential, proprietary, and trade secret information to turn over to the Plaintiff.
- 100. I request that the Court deem this Declaration as sufficient to meet the Plaintiff's requested relief for the Plaintiff's Application by Order to Show Cause.
- 101. I declare under the penalty of perjury that the foregoing is true and correct.

Dated: April 11, 2022

Ryan Saul